

Organization as a Social System: A Theoric Proposal

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Abstract:

The development of social theory from its origins has ordered the social reality with antagonistic micro / macro distinctions; this explanatory scheme has been instrumental in the sociological theory architecture. However, the complexity and evolution of modern society has caused explanatory limitations of this scheme. In this sense, the sociological theory of Niklas Luhmann is a theoretical possibility for the processes analysis of modern society evolution and therefore differentiation. Nevertheless, for social systems theory, such differentiation is not limited to a functional issue (education, politics, art, etc.), besides, Luhmann's proposal is to highlight a systemic typology differentiation: interaction / organizational / social. Therefore, this work has the aim to stand out a type of social system, organizational, as a differentiated social system and to which the Niklas Luhmann's theory will provide theoretical tools for observing its particular operation. This could be an opportunity for future research in the sociology of diagnosis and intervention.

Keywords: social, organization, determination, differentiation, communication.

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